

# **Appendix A: Georgia Tech Department of Housing Proposed Gender Inclusive Housing Policy (2016)**

## **Gender Inclusive Housing**

Georgia Institute of Technology Department of Housing is committed to meeting the needs of our student population. In response to the needs of the Lesbian, Gay, Bisexual, Transgender, Queer, Intersex and Asexual (LGBTQIA) community, Housing now offers Gender Inclusive Housing (GIH) as a residency option. Gender Inclusive Housing is a housing option in which two or more students share a multiple occupancy apartment, suite, or room regardless of students' sex, sex assigned at birth, gender identity, or gender expression. Students can select rooms and roommates without regard to gender. In other words this option allows for people of the same gender or of different genders to live together regardless of sex assigned at birth. The option is available to all students who reside in campus housing.

Currently, room and roommates are based on whether a student is male or female. Students who choose the Gender Inclusive option will:

- go through the assignment process without their gender being a determining factor in their housing assignment.
- will only see other potential roommates that have chosen the Gender Inclusive Housing option.

Students who would like more information about Gender Inclusive Housing should contact Georgia Tech Housing at [information@housing.gatech.edu](mailto:information@housing.gatech.edu) or at 404-894-2470.

## **Frequently Asked Questions**

### **What is the Georgia Tech Department of Housing goal for offering Gender Inclusive Housing?**

The goal is to demonstrate inclusiveness in our residence halls, enact policies and practices consistent with enhancing the Georgia Institute of Technology Commitment to Diversity, honor federally protected statuses, and strive to go beyond them to include gender identity and gender expression regardless of socioeconomic class.

### **In which residence halls will Gender Inclusive Housing be offered?**

There are no designated buildings. Gender Inclusive Housing will be available across campus except in those residence halls that are designated as gender specific. Students are able to live in any non-gender specific area on campus as long as:

- space is available
- their accommodation request can be met
- all the roommates in the entire apartment, suite, or room agree to live in Gender Inclusive Housing.

Freshman Experience Gender Inclusive Housing will be located in Glenn Hall.

### **For whom is Gender Inclusive Housing designed?**

GIH is for anyone who wants to live with someone of any gender, regardless of one's sex assigned at birth. It is not intended for students in a romantic relationship.

### **The term "sex assigned at birth" is used. What does this mean?**

"Sex assigned at birth" is a designation of male or female that is given to a child when born. Your sex assigned at birth is the sex recorded on your birth certificate when you were born.

### **What if someone who requested a Gender Inclusive room decides they no longer want to live in that room?**

Students can change their Gender Inclusive choice on the housing application up to the point an assignment is made. Students with Gender Inclusive housing can make room changes within other rooms that are also Gender Inclusive via Room Swap. If someone wants to remove themselves from participating in Gender Inclusive Housing and wants to return to their birth gender for assignment

purposes, they need to submit an Administrative Room Change request via Room Swap.

**What will happen to the remaining roommate(s) in the event that one or more vacancies occurs in a Gender Inclusive room?**

If a vacancy occurs, GT Department of Housing reserves the right to do one of the following: place another Gender Inclusive student(s) into the space, convert the room back to a single-gender room, or consolidate when necessary. These decisions will be made at the Department of Housing Assignments' discretion, but reasonable accommodations will be made wherever possible.

**How do I select and find a roommate(s) that also wants to be in Gender Inclusive Housing?**

In the online housing application, you will be asked if you want to participate in Gender Inclusive housing by choosing "neutral" as your gender. Next, you will accept the agreement form. Then, when you search for roommates you will only see others who have also asked for the Gender Inclusive option. If you cannot find a specific roommate, it may be due to the fact they have not chosen to be part of Gender Inclusive housing.